# Diversity Advisory Council Application

Energy Trust of Oregon is an independent nonprofit organization dedicated to helping utility customers save and generate clean energy while building a more sustainable energy future. Since 2002, Energy Trust has helped our customers save $3.4 billion on utility bills by offering services and incentives that support energy efficiency and renewable energy upgrades to homes, businesses and public/nonprofit facilities. In 2018, we delivered $94.3 million in cash incentives through programs serving 1.6 million Oregon customers of PGE, Pacific Power, Cascade Natural Gas and Avista and Oregon and Washington customers of NW Natural.

Energy Trust has three advisory councils: the Conservation Advisory Council, Renewable Energy Advisory Council and the Diversity Advisory Council. The initial charter of the Diversity Advisory Council was approved by Energy Trust’s board in July 2019. The Diversity Advisory Council will provide advice and resources to the Energy Trust board to support Energy Trust’s diversity, equity and inclusion operations plan and to advise the board on assessing and measuring progress toward goals in the plan.

Energy Trust Diversity Advisory Council members are expected to attend all meetings and the council will meet approximately eight times a year. Council members will receive mileage and expense reimbursement, and small stipends may be available. Council member terms are three years.

All Diversity Advisory Council members must reside in Energy Trust’s service territory. Energy Trust’s service territory is any Oregon area served by Portland General Electric, Pacific Power, Cascade Natural Gas and Avista and any Oregon or Washington area served by NW Natural. Of the six current openings, four positions will be filled by members who reside outside of the Portland metro area.

In addition, we seek applicants who have:

* Expertise in racial equity, diversity and inclusion
* The ability to work collaboratively with people of diverse perspectives and experiences
* Interest in energy efficiency and renewable energy programs, services and impacts
* The ability to represent the geographic and demographic diversity of the region

**Applications for the current open positions should be submitted by October 2, 2019**. Applications and optional resume should be emailed to the Diversity Advisory Council staff liaison, at DAC@energytrust.org. Energy Trust welcomes applications for participation on the Diversity Advisory Council on an ongoing basis, and all applications received will be retained and considered for future vacancies on the council. If you have any questions, call 1.866.368.7878.

**Application process:** To apply to become a member of the Diversity Advisory Council, please complete this application and submit to DAC@energytrust.org. All applications will be reviewed, and selected members will be notified via email. Your application should be no more than four pages.

**Expenses:** Expenses for Diversity Advisory Council members including parking, childcare, mileage, and if needed, overnight accommodations for meetings will be reimbursed. Meals will be provided for meetings spanning meal hours.

**Stipend:** Stipends may be available to eligible Diversity Advisory Council members. If you are selected to serve on the Diversity Advisory Council, you will have an opportunity to confidentially communicate a stipend request to the Energy Trust liaison.

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Name:

Pronouns:

Phone:

Email:

Employer:

1. Briefly describe your background and experience. Include information on boards and committees you serve on or have served on.
2. Briefly describe your experience working collaboratively with a diverse group.

1. Please list any special training, skills or experience you may have that is relevant to Energy Trust’s Diversity Advisory Council.
2. Briefly describe your experience with the energy industry, energy efficiency, energy justice or energy policy, if any.
3. What is your experience with the work of Energy Trust, if any?
4. Discuss your motivation for serving on Energy Trust’s Diversity Advisory Council.
5. Energy Trust seeks council members that reflect Oregon’s range of voices and perspectives, including demographic and geographic diversity. Please share any additional information about the perspective you would bring to Energy Trust’s Diversity Advisory Council. Include an optional resume with your application to provide additional detail.

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Energy Trust of Oregon is dedicated to a policy of equal opportunity without regard to race, color, religion, gender, national origin, marital status, age, mental or physical disability, familial status, sexual orientation, gender identity, or source of income. The data from this form will help us identify how well we are engaging and serving different members of our community.

The following information allows Energy Trust to evaluate its appointment practices and to prepare reports for analysis of the advisory council’s recruitment process. If you are willing, please complete this section as well. **This information is** **voluntary and will not be considered in any part of the selection process**.

Ethnic Background

* African
* American Indian/Alaskan Native
* Asian
* Black/African American
* Latino/Hispanic
* Middle Eastern/North African
* Pacific Islander/Native Hawaiian
* Slavic
* White
* Multiracial
* Other
* Prefer not to answer
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Age Range

* Under 30
* 30 – 39
* 40 – 49
* 50 – 59
* 60 and over

Gender: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_