Energy Trust Executive Director Transition

Conservation Advisory Council

September 9, 2015

EnergyTrust of Oregon

Timeline

September - December, 2015:
Gather input from stakeholders, finalize position description

January - April 2016:
Advertise position, review resumes, evaluate candidates

April - August 2016:
Select and evaluate finalists, present offer to preferred candidate

September - October 2016:
Announce hire, begin onboard and transition activities

Stakeholders to engage/inform

Energy Trust Board

Oregon Public Utility Commission

Utilities

CAC & RAC members

Customer and industry groups

Program management and delivery contractors

Trade Allies

Energy Trust staff

Discussion

What current and future opportunities and challenges should the board have in mind when making this selection?

Discussion

Which capabilities and traits are most important to you? Which are least important?

- ✓ Strategic thinking, planning and execution
- ✓ Executive level management
- ✓ Effective communications
- ✓ Belief in Mission
- ✓ Sustaining Energy Trust's culture
- ✓ In-depth industry and subject matter knowledge

Discussion

What do you feel is most important about this hiring and transition process?

What else should we be asking you?

Additional Comments or Questions

Ken Canon
Executive Director Transition Committee Chair

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Thank You

Susan G. Brodahl

Vice President, Heffernan Insurance Brokers

Board member