

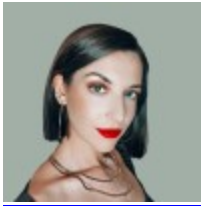
Diversity Advisory Council Virtual Meeting Agenda

Tuesday, January 18, 2022, from 9:00 a.m. – 11:30 a.m.

Register in advance for this meeting:

<https://us06web.zoom.us/meeting/register/tZUtf--gqDljHdGRFPCK-eWw4GEROsne0CaP>

- 9:00 Welcome...** This is an opportunity to reflect and share what today's Diversity quote means to you. Starting our DAC meetings with a Diversity quote helps us maintain focus on relevant social issues of the day. ***Today's quote is from Dr. Anastasia Karklina.***



[Anastasia Kārklina Gabriel, Ph.D. • 3rd+ Cultural Brand Strategist || Cultural Insights](#)

A reminder to the industry that terms like 'white supremacy,' 'colonialism,' 'slavery,' 'anti-Blackness,' and 'oppression' are not just some academic fluff, but form a necessary language for doing the work that we like to call 'diversity, equity, and inclusion,' and if you're dismissing their use when applicable and appropriate, it points to a much bigger problem. "DEI" is about exposing, confronting, and challenging power, not catering to what's comfortable.

- 9:20 What's Up in Tyrone's World? Supplier Diversity Tracking System, hiring for a DEI Specialist, and the return of Diversity First Thur., Feb. 3rd...** (*Tyrone*)
- 9:30 New Director Search Update - the Board Nominating Committee has received a number of applications and will be interviewing applicants over the next couple of weeks. They will be presenting their recommendations to fill the two vacancies to the board during the February board meeting.**
- 9:40 Update on Community Grant Funding Responses...** (*Sue Fletcher*)
- 9:50 2022 Industrial RFP webinar and Networking Session Update...** (*Amanda Potter & Industrial Team*)
- 10:10 Break...** (*10 minutes*)
- 10:20 2022 Residential RFP webinar Update. Networking Session this Thur., Jan., 20th from 10am to 12noon: Please be sure to register on the webinar link: <https://bit.ly/3DzTaZz>...** (*Marshall Johnson & Residential Team*)
- 10:40 New requirement to spend 25% of RE funds collected to benefit low and moderate income customers...** (*Betsy Kaufman*)
- 11:00 For the Good of the Order.** (*Announcements???*)

11:15 Meeting Adjourned.

Materials (agendas, presentations, and notes) will be available [online](#). Next DAC Meeting will be virtually held on Tuesday, February 15th, from 9am to 11:30am.