

Energy Trust is recruiting candidates for three open positions on our Board of Directors

Energy Trust of Oregon is an independent, nationally recognized non-profit organization with a vision of clean, affordable energy for everyone. We are dedicated to helping customers and communities lower their utility bills and realize the many benefits of saving energy and using renewable resources. Our work contributes to a stronger economy, builds resilient and sustainable communities and avoids carbon emissions in our region.

Energy Trust board directors are non-stakeholder volunteers drawn from a variety of fields. Each board member brings independent perspectives and public, private or non-profit experience to provide strategic leadership, develop policies, approve major business decisions, evaluate executive performance and fulfill fiduciary responsibilities. Directors have six regular meetings a year and receive travel reimbursement to attend board meetings. They are also expected to serve on a board committee. They receive orientation and training opportunities to learn more about the dynamic clean energy field. Terms are for three years.

The clean energy industry needs more diversity. We seek to lead on this issue by actively recruiting diverse nominees for board service. Many perspectives will help us guide and support the organization to innovate, expand our customer base, and deliver more affordable, clean energy. We are committed to building a diverse and inclusive organization. Likewise, we welcome candidates who are mid-stage in their careers.

We currently have three vacancies on our 15-member board. All candidates must possess professional leadership skills, strong diplomatic and interpersonal skills and be committed to the mission and long-term interests of Energy Trust.

Expanding regional representation on the board is highly desired. Particular emphasis will be placed on soliciting persons who reside in Southern Oregon and Central/Eastern Oregon to fill two of the three board vacancies. The third vacancy will be filled by a person living anywhere in Oregon or Southwest Washington.

In addition, Energy Trust is seeking Board candidates with one or more of these attributes:

- Commitment to the community in which they live.
- Engagement in not-for-profit service, both governmental and private.
- Familiarity with programs and activities involving energy efficiency or renewable energy.
- Experience in designing, installing or evaluating energy efficiency measures or renewable energy generation.
- Competency in strategic planning and organizational governance.
- Experience managing a business, participating in business development activities or developing strong relationships with the business or industrial community.
- Commitment to the equitable delivery of clean energy resources and energy efficiency programs to communities that have been historically underserved with these services

We recognize that studies have shown that women, trans, non-binary, and Black, Indigenous and People of Color (BIPOC) are less likely to apply for positions unless they believe they meet all of the qualifications as described. We strongly encourage candidates to apply, even those who might not believe they possess every one of the attributes described above.

Nominations must be received by January 13, 2023, to be reviewed by the Board Nominating Committee. Multiple candidates will be interviewed. If you are interested in serving on the Energy Trust Board of Directors, please consider submitting an application and don't hesitate to contact Greg Stokes (greg.stokes@energytrust.org), with any questions.