

Diversity Advisory Council Virtual Meeting Agenda

September 10, 2024, from 9:00-11:30 a.m.

Register in advance for this webinar:

https://us06web.zoom.us/webinar/register/WN_gGMdJPL5RYCtZuoBgQqAJw

9:00am	Welcome – Alicia Moore <ul style="list-style-type: none"> ➤ Reminder of Joint AC Virtual meeting 10/10/24 1-4pm
9:05am	Solicit Feedback on the Draft 2025-2030 Strategic Plan – Greg Stokes
10:05am	Klamath & Lake Community Action Services – Christina Zamora, Executive Director
10:35am	Tribal Working Group Update – Caryn Appler
10:50am	InnDev Update – Lizzie Rubado
11:10am	Discuss 2025 Council Meeting Dates: 1/14/25 No AC in February & March due to MYP workshops w/stakeholders 4/8/25 5/13/25 6/10/25 8/7/25 – Joint AC Meeting – discussion will focus on Draft 2026-2030 Multiyear Plan 9/9/25 11/11/25
11:30am	Adjourn

DIVERSITY ADVISORY COUNCIL GROUND RULES

- Listen to understand
- Tell and ask “why” more often
- Assume good intent and also acknowledge impact
- Respect everyone’s background and differences within and across cultures
- Don’t make assumptions
- Move up and move back to ensure all are heard. DAC members will be sensitive to varying levels of participation in DAC meetings, with the objective that everyone has a chance to be heard and contribute meaningfully.
- Observe and challenge how the privilege in the room is working
- Be mindful that we speak from experience and not for community
- Ground rules and six conditions from Courageous Conversations
 - Ground rules
 - Stay engaged
 - Experience discomfort
 - Speak your truth
 - Expect/accept non-closure
 - Six conditions
 - Focus on personal, local and immediate
 - Isolate race
 - Normalize social construction and multiple perspectives
 - Monitor agreements and conditions and establish parameters
 - Use a working definition of race
 - Examine the presence and role, and challenge the supremacy of whiteness